

“**What** am I trying to accomplish?”

“**Who** is related to my goal?”

“How can I **contribute** to them  
to deepen the relationship?”

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02

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**By Week 12, you will have:**

1. A bigger network.
2. Better communications skills.
3. Greater comfort w/ online tools.

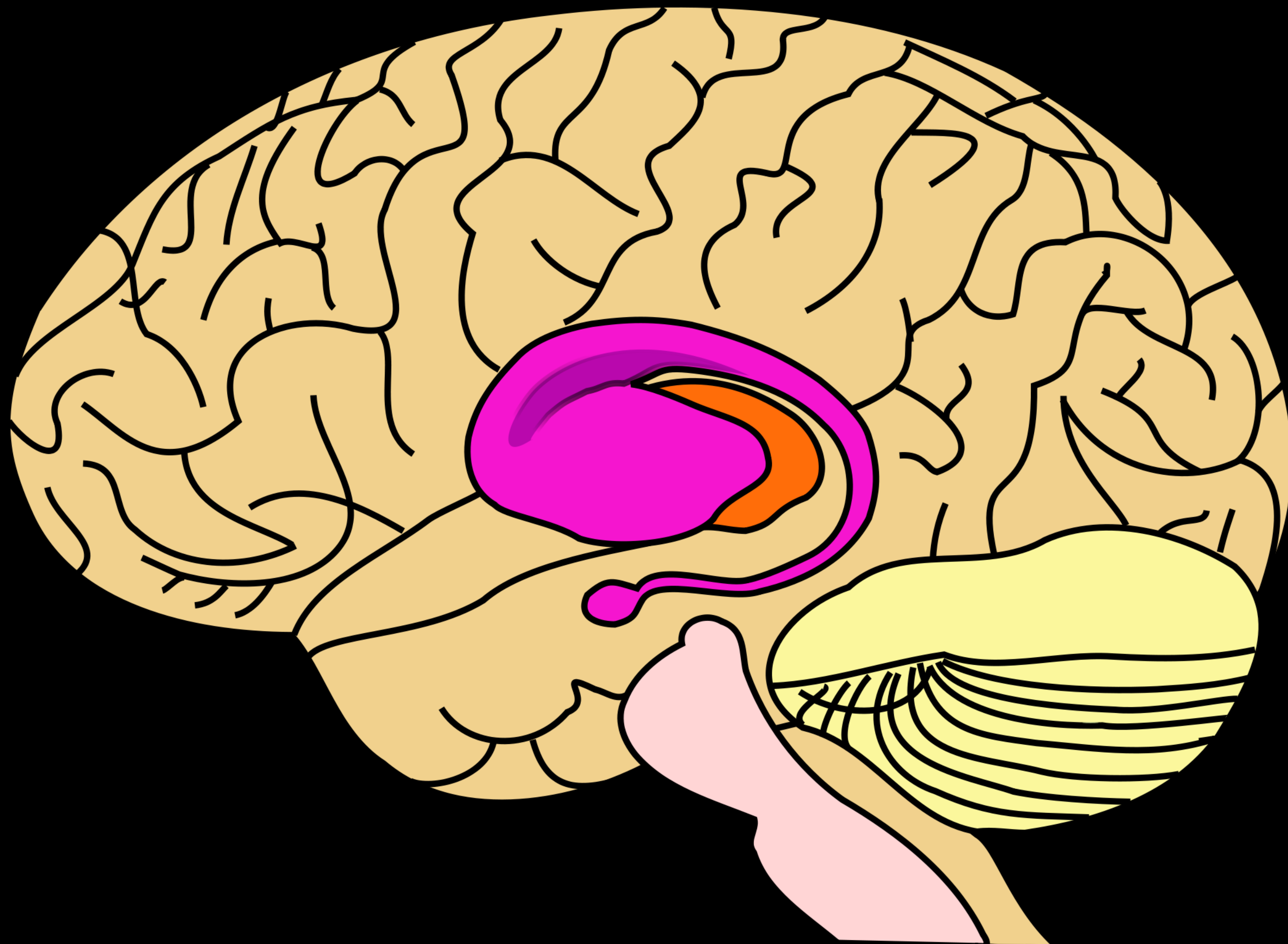
“Empowered.”





WELCOME  
FRIENDS  
OF WOL ❤️





We all need....



Control  
Competence  
Connection

Change that **feels good.**







# Working Out Loud

Virtual event for Brazilian community  
June 11<sup>th</sup> 2018 5pm to 7pm (Brazil time)



Invitation details will be provided  
in Brazilian WhatsApp and  
Connetcle groups



- Introduction and importance for Brazilians **Tiago Caldas**
- Why matters? **John Steeper**
- Onboarding via Welcome2Bosch **Katharina Krenz**
- Impact in the society **Daniella Cunha**
- How top management can apply to support the organization **Dirk Esterle**
- WOL4leaders **Julia Weber**
- Questions and answers

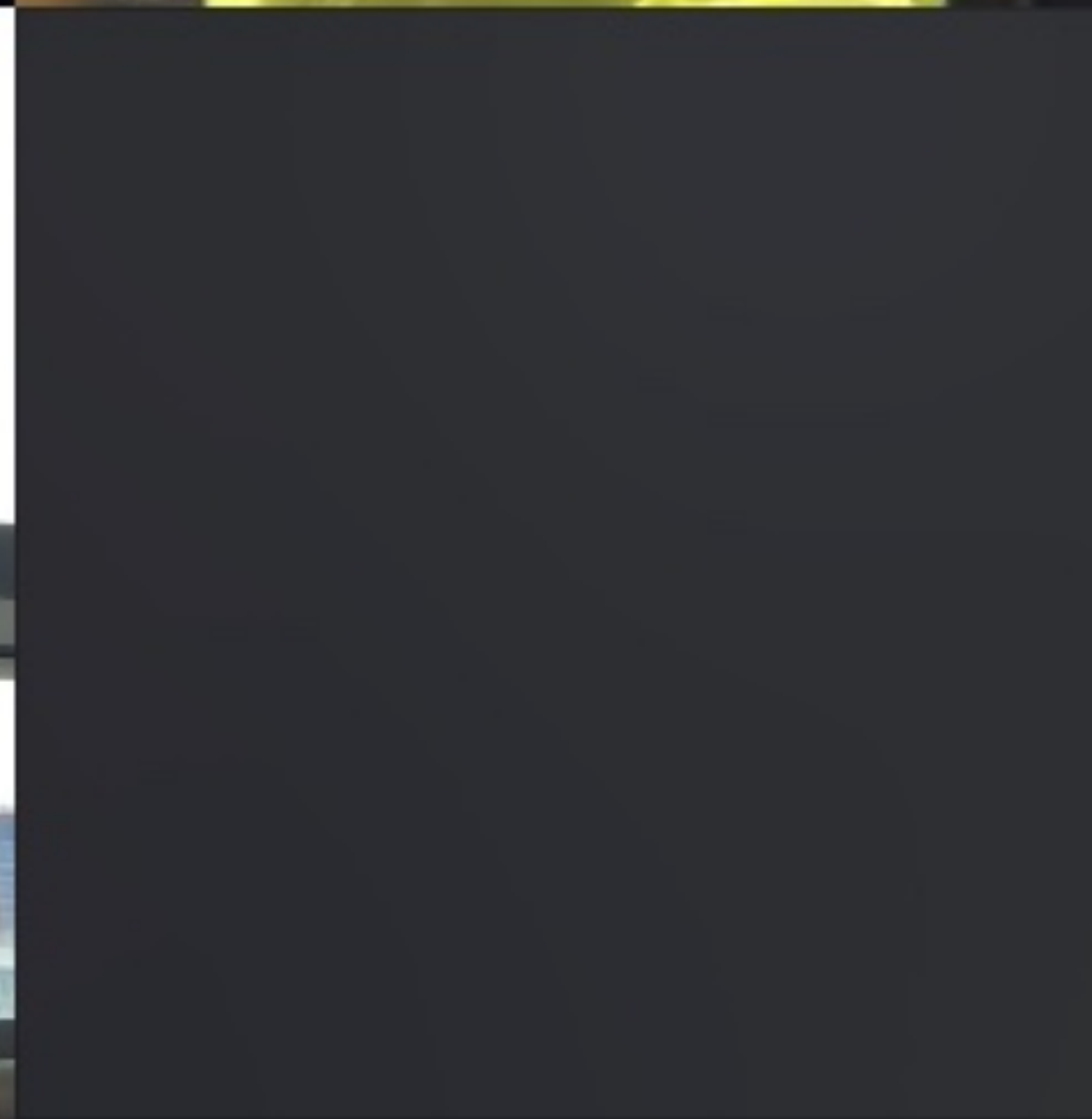
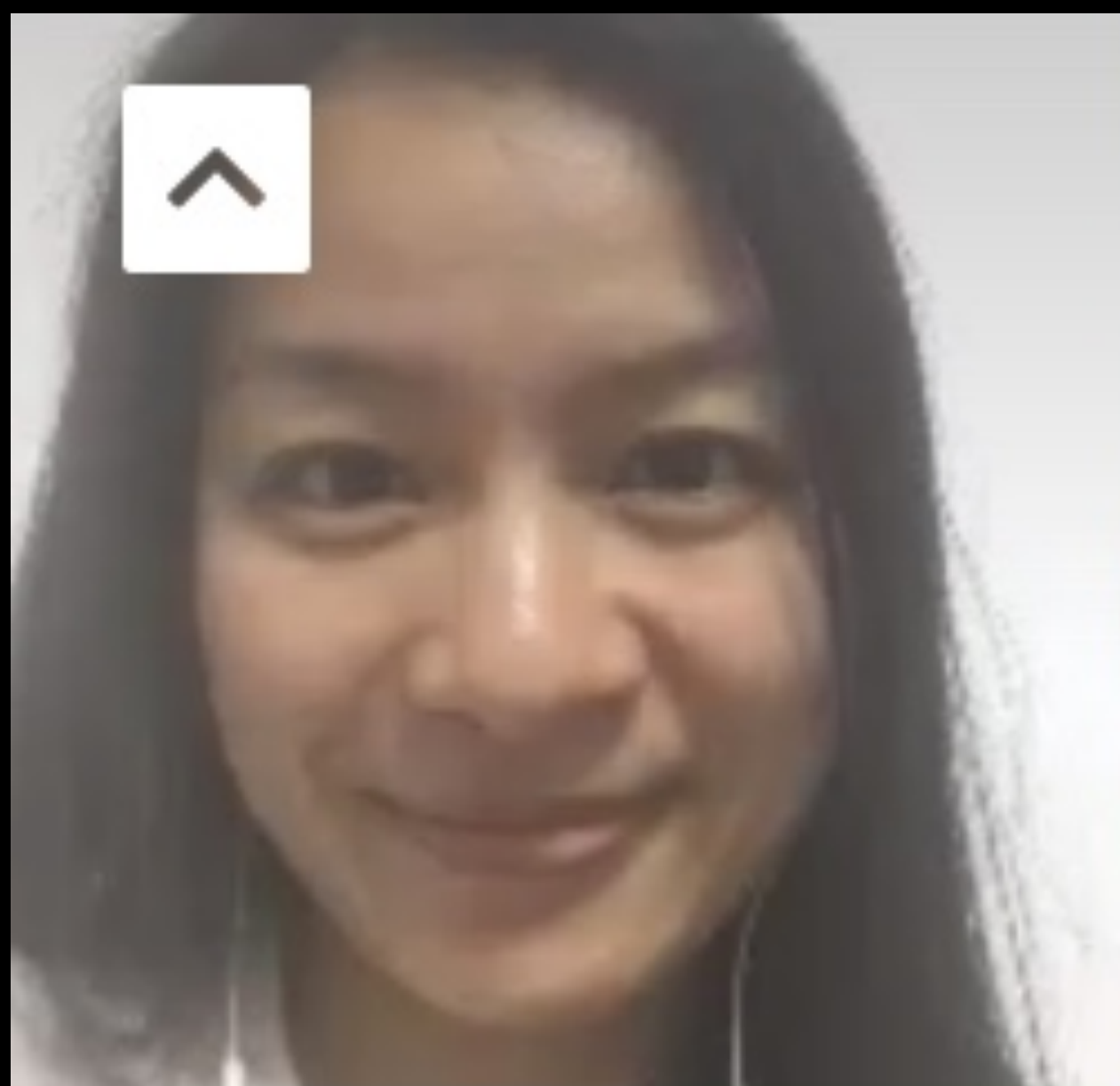




“I feel very good working for something that will help a lot of people to develop themselves and connect to a new world of possibilities.

WOL captured in us this sense how we feel good in being generous.”











“People are Working Out Loud not just because we’re fans of the method, but because we’re hungry for a taste of what work could be like.”

What success looks like











“The WOL Circle method offers associates an opportunity to experience network-based collaboration and to further develop this skill, independent from their hierarchical level.”

- Christoph Kübel, Head of HR & Industrial Relations at Bosch



“I am impressed by the speed with which the topic has spread within Bosch and by how positive the worldwide feedback is.”

- Christoph Kübel, Head of HR & Industrial Relations at Bosch

# #WOL



bAV *spezial*  
Betriebsrenten-  
reform 2018:  
Was jetzt gilt

## Working Out Loud

Silos abbauen, Wissen heben, Menschen vernetzen S. 12

**RECRUITING** Wie Bewerber die gängigen Auswahlverfahren der Unternehmen bewerten S. 24

**JOB SHARING** Wie aus einem Multi-Modell ein handfestes HR-Instrument wird S. 38

**VERGÜTUNG** Wie Arbeitgeber den Nettolohn ihrer Mitarbeiter optimieren können S. 44